



**UNIQUE
VOICE**

**WRAP AROUND CARE
PLAY FACILITATORS**

ABOUT US

Unique Voice is a nationally accredited social enterprise working on the frontline in schools and communities across the South West. We deliver creative programmes that use the arts to make a meaningful and lasting social impact.

At the heart of everything we do are our core values – **Compassion, Creativity, Curiosity, Collaboration and Change** – guiding our work to empower young people, strengthen communities and inspire social change.

We use creativity and the arts to develop our work, with practices such as drama, storytelling, poetry, music, art and digital media to:



HELP DEVELOP TOOLS TO NAVIGATE ADVERSE EXPERIENCES



PROVIDE SAFE SPACES TO PLAY AND EXPRESS EMOTION



ENCOURAGE PROBLEM SOLVING AND CRITICAL THINKING



PROVIDE SPACE TO EXPLORE AND DISCUSS CHALLENGING ISSUES



WHAT WE DO

CREATIVE, EDUCATIONAL & ASPIRATIONAL PROGRAMMES

We create and deliver programmes designed to enable children and young people to learn and grow in all aspects of their social emotional development.

We provide topical and engaging programmes on subjects such as mental health, achievement, belonging, crime prevention and anti-bullying.

Our work aligns with safeguarding and early intervention services. We do this through our creative offers such as school assemblies, workshops, targeted interventions, stay and play sessions, immersive experiences and youth performances across the South West. We also create films and educational resources designed for long term use within schools.

Our work has a strong reputation for unlocking young people's potential, ideas and aspirations. It is never afraid in its approach to embrace new ideas and empower systematic and social change in our communities.

CREATIVE HOLIDAY PROGRAMMES

We deliver creative and stimulating targeted holiday programmes across Bristol and South Gloucestershire.

Working with a trauma-informed approach we provide a safe space for children to participate in performing arts, games, craft and creative activities to support healthy holidays, providing locally made nutritious lunches each day.

WRAP AROUND CARE

We create safe, fun and relaxing environments for children in both Breakfast and After-School Clubs.

Our sessions are designed with young people's wellbeing at their centre and are dedicated to helping children flourish and thrive.



PROJECT & ROLE OVERVIEW

We are looking for creative, enthusiastic, and professional individuals to work in our **Wrap Around Care Programmes**, in the form of breakfast and after school clubs at a number of Bristol Primary Schools.

Our sessions run Monday - Fridays across Term Time, from 7.30am-9am and 3pm-6.15pm, and allow parents and carers some breathing room, able to confidently leave their children in a safe, calm and creative space.

Our sessions will differ each day and focus on wellbeing, offering creative, engaging activities, outdoor play, mindful moments and healthy snacks.

We are passionate about helping the children in our care to learn, grow and thrive and are seeking experienced and animated facilitators to help us make this happen.

We are looking for candidates who are passionate about having a positive impact on KS1&2 children through the medium of arts, play and wellbeing activities. Allowing young people to start and end their day, feeling calm and regulated ahead of school or home time.

Play Facilitators will passionately provide a safe, stimulating, comfortable and friendly environment. They will compliment school policies and fulfil statutory childcare provision requirements.

The successful candidates will need to be supportive, enthusiastic and kind with the ability to communicate and interact with both children, parents and school staff in an approachable and professional manner.

Alongside being able to demonstrate they are a nurturing individual, hardworking and have a good understanding of working with children ages 4 - 11 years of age.

PAY RATE:

- £13.50 per hour in line with Real Living Wage

CONTRACT TYPE:

- Fixed Term. Academic Year 2026/2027
- Part time hours
- 39 weeks, not including INSET days

HOURS:

- Sessions: Monday - Friday 7.30am-9am / 3pm-6pm
- Minimum two sessions per week
- 5 - 20 hours per week, including additional hours for training and supervision

LOCATION:

- Programme Delivery: BS5 & BS16
- You may be expected to occasionally work from our Head Office, St Bonaventure's Business Centre, Friary Road, BS7 8AF

START DATE:

- Training from 1st September 2026
- Delivery from 7th September 2026

ROLES AND RESPONSIBILITIES:

- Ensuring a safe, fun, and stimulating environment for children.
- Leading and coordinating various activities, tailored to different age groups.
- Maintaining professionalism in interactions with children, parents, colleagues, and schools.
- Safeguarding the well-being of all children attending our clubs.

PROJECT & ROLE OVERVIEW

KEY CHARACTERISTICS

- Experience of working with children and young people from a variety of backgrounds.
- Ability to build an authentic rapport with children and young people.
- Ability to empathise with the different needs and concerns of children and young people.
- Are engaging, fun and imaginative.
- Are reliable, punctual and able to work effectively within a team.
- Have an Enhanced DBS certificate registered on the Update Service or willing to undertake a new Enhanced DBS Check and register with the Update Service.
- Awareness of safeguarding.
- Willingness to carry out company policies, in particular with regard to safeguarding and child protection.

EXPERIENCE

ESSENTIAL:

- Minimum one years experience working creatively with children and young people.
- Awareness of Safeguarding. (Further training will be provided)

DESIRABLE:

- Level 3 Qualification in Childcare / Early Years Care
- Experience working with young people and their families, with an awareness of additional support needs.
- Paediatric First Aid. (Training can be provided)
- Full driving licence and access to vehicle.



BEING PART OF UNIQUE VOICE CIC

EMPLOYEE BENIFITS

At Unique Voice, we are passionate about our team as much as the communities we serve. Our people are at the heart of everything we do, and we work hard to ensure the workplace is inclusive and supportive.

- 25 days annual leave + 8 bank holidays pro rata. For term-time only roles, the equivalent holiday accrual is paid as part of the hourly rate.
- 5 days paid Company Sick Leave pro rata per annum.
- Enhanced Maternity Package for 5+ years service.
- Flexible working patterns to support work-life balance and organisational needs.
- Remote working opportunities, dependant on role, not available for delivery roles.
- Creative and collaborative working environment, where new ideas are encouraged and celebrated.
- Highly supported onboarding process, with role specific training and certification.
- Professional development opportunities, including access to further training, mentoring, and skill-sharing, £200-£500 learning and development budget per employee per annum.
- Employee wellbeing support, including access to Employee Assistance Programme (EAP), wellbeing check-ins and access to resources to support mental health.
- Opportunities to attend and support creative events, workshops, and performances.
- Annual company events, alongside inclusive creative socials and cultural experiences designed to inspire and connect us.
- Community impact - work that makes a tangible difference to children, young people, and families across the South West.

RECRUITMENT PROCESS

Our recruitment process will take place in two stages and is designed to be reflective of the nature of the role.

Each stage allows us to understand your skills, experience and values, while also giving you the opportunity to learn more about Unique Voice, our work and the people you would be working alongside.

We are committed to creating a process that supports candidates to show up as themselves and ensures we find the right fit for both the individual and the organisation.

Stage 1: Online Interview **10th - 17th August**

An online interview of up to 30 minutes, focused on your experience, approach and alignment with our values and ways of working.

Stage 2: Service Visit **17th - 21st August**

Shortlisted candidates will be invited to join the delivery of one of our Summer Holiday Programmes, to showcase their facilitation approach and skills.

Appointment & Start Date

Appointment confirmed by: 21st August 2026
Start date: 1st September 2026

APPLY TO JOIN OUR TEAM

APPLICATION PROCESS

Please apply using the following link:

Unique Voice Application Form

All areas of the form should be completed in full in order to comply with our safer recruitment policy.

CLOSING DATE: 14TH AUGUST 2026

Please note, if we receive sufficient applications prior to the closing date, we may close the application process early.

SAFEGUARDING & SAFER RECRUITMENT

Unique Voice is committed to safeguarding children and young people. All staff are expected to uphold the highest standards of professional conduct and child protection.

All candidates shortlisted for interview will be required to complete a Pre-Interview Disclosure Form.

The successful candidate will be required to complete an Enhanced DBS check and our Safer Recruitment process prior to appointment.

EQUALITY, DIVERSITY & INCLUSION

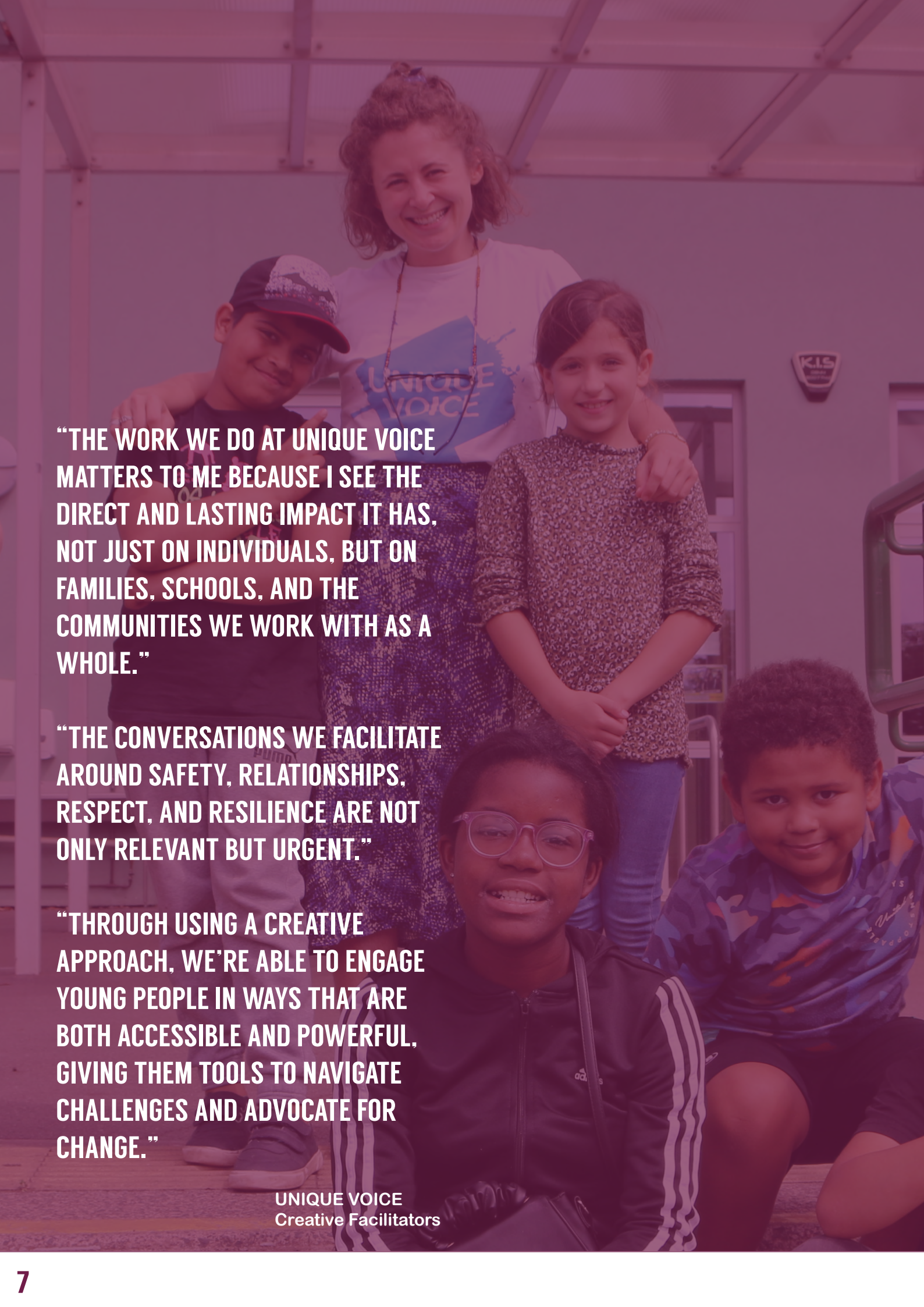
Unique Voice is committed to building a diverse and inclusive team.

We welcome applications from people of all backgrounds, abilities, and lived experiences. We are happy to discuss adjustments or alternative formats to support your application.

FOR ANY QUESTIONS

Email: meg@uniquevoice.org





“THE WORK WE DO AT UNIQUE VOICE MATTERS TO ME BECAUSE I SEE THE DIRECT AND LASTING IMPACT IT HAS, NOT JUST ON INDIVIDUALS, BUT ON FAMILIES, SCHOOLS, AND THE COMMUNITIES WE WORK WITH AS A WHOLE.”

“THE CONVERSATIONS WE FACILITATE AROUND SAFETY, RELATIONSHIPS, RESPECT, AND RESILIENCE ARE NOT ONLY RELEVANT BUT URGENT.”

“THROUGH USING A CREATIVE APPROACH, WE’RE ABLE TO ENGAGE YOUNG PEOPLE IN WAYS THAT ARE BOTH ACCESSIBLE AND POWERFUL, GIVING THEM TOOLS TO NAVIGATE CHALLENGES AND ADVOCATE FOR CHANGE.”

UNIQUE VOICE
Creative Facilitators



OUR VALUES

COMPASSION

We approach everyone with empathy, respect, honesty and inclusivity, always.

CREATIVITY

We create and shape bold innovation to empower and inspire young minds to think critically and make well informed decisions.

CURIOSITY

We embrace the chance to listen, learn, make mistakes, discover solutions and grow with and for our audiences.

COLLABORATION

We aim to build trusting relationships through meaningful connections and partnerships that make a lasting difference and legacy.

CHANGE

We are committed to making a difference to the lives of individuals and communities through every interaction, however large or small.



FOR FURTHER INFORMATION

Please email
theoffice@uniquevoice.org

HEAD OFFICE:

Unique Voice CIC
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