

**ROOTS OF BELONGING
FREELANCE FACILITATOR OVERVIEW**

ABOUT US

Unique Voice is a nationally accredited social enterprise working on the frontline in schools and communities across the South West. We deliver creative programmes that use the arts to make a meaningful and lasting social impact.

At the heart of everything we do are our core values – **Compassion, Creativity, Curiosity, Collaboration and Change** – guiding our work to empower young people, strengthen communities and inspire social change.

We use creativity and the arts to develop our work, and use creative practices such as drama, storytelling, poetry, music, art and digital media to;



HELP DEVELOP TOOLS TO NAVIGATE ADVERSE EXPERIENCES



PROVIDE SAFE SPACES TO PLAY AND EXPRESS EMOTION



ENCOURAGE PROBLEM SOLVING AND CRITICAL THINKING



PROVIDE SPACE TO EXPLORE AND DISCUSS CHALLENGING ISSUES



PROJECT AND ROLE OVERVIEW

ROOTS OF BELONGING

Roots of Belonging is a pioneering collaboration between Unique Voice, Bristol City of Sanctuary (BCoS) and the NHS Specialist Asylum and Refugee Clinic (ARC). Aimed at supporting the 700+ sanctuary-seeking pupils in Bristol, the programme provides a holistic, creative and citywide response to displacement and trauma.

By merging Unique Voice's trauma-informed creative arts, BCoS's policy leadership and ARC's clinical expertise in PTSD, the project will transform 20 schools into environments where refugee and asylum-seeking families feel like they truly belong. This partnership goes beyond standard support, offering a multidisciplinary model that bridges the gap between education, mental health and social integration.

The project's legacy lies in its ability to embed sustainable, trauma-informed practices that will influence Bristol's educational landscape for years to come. Through a high-impact delivery model of creative assemblies and workshops, mirrored learning for families and specialist training for staff, we are not only addressing immediate emotional needs but also expanding the School of Sanctuary network into new areas of the city.

We are looking for youth facilitators with lived experience of the subject matters that will be explored within this programme. We want to build a diverse team to represent the communities we work with and are keen to hear from applicants with experience of the asylum process.

At Unique Voice, our freelance facilitators are ambassadors of our work and values, embodying our company values of Compassion, Creativity, Curiosity, Collaboration and Change.

Recruitment for this project will take place on Thursday 5th February 10am-12pm at our Head Office Location.

FREELANCE FACILITATORS

We welcome applications from candidates who have:

- Experience of working with children and young people from a variety of backgrounds
- Ability to build an authentic rapport with children and young people
- Ability to empathise with the different needs and concerns of children and young people
- Are engaging, fun and imaginative
- Are reliable, punctual and able to work effectively within a team
- Have an Enhanced DBS certificate registered on the Update Service or willing to undertake a new Enhanced DBS Check and register with the Update Service. Unique Voice is approved to process this on your behalf (charges will apply)
- Awareness of safeguarding
- Willingness to carry out company policies, in particular with regard to safeguarding and child protection

KEY PROJECT INFORMATION

Working on this project will involve visiting schools for two days of sessions to facilitate:

- A school assembly
- Class workshops
- Parent/carer sessions in collaboration with ARC

This work will take place:

- Primarily during school hours
- 2 days a week
- From April - June 2026 (Term Time Only)
- Shadowing and training to take place in March and April 2026.
- Freelance hourly rates: training from £13.50 per hour, delivery from £16 per hour.

WORKING AS A FREELANCE FACILITATOR WITH UNIQUE VOICE

SUBMITTING YOUR APPLICATION

Please apply using the following link:

Freelance Facilitator [Application Form](#).

All areas of the form should be completed in full in order to comply with our Safer Recruitment Policy.

If you have made a successful application we will invite you to join our recruitment session on **Thursday 5th February 10am - 12pm at our Head Office Location: St Bonaventure's Business Centre, Friary Road, Bristol, BS7 8AF.**

This session is an in-person group workshop where we ask all applicants to come prepared with an activity or game to be shared, alongside a short interview with one of the project coordination team.

Prior to interview we will ask you to complete a Pre-Interview Disclosure Form as outlined in our Recruitment Policy.

We will confirm prior to the interview what documents or information we need to see but as a general rule, you should have the following available:

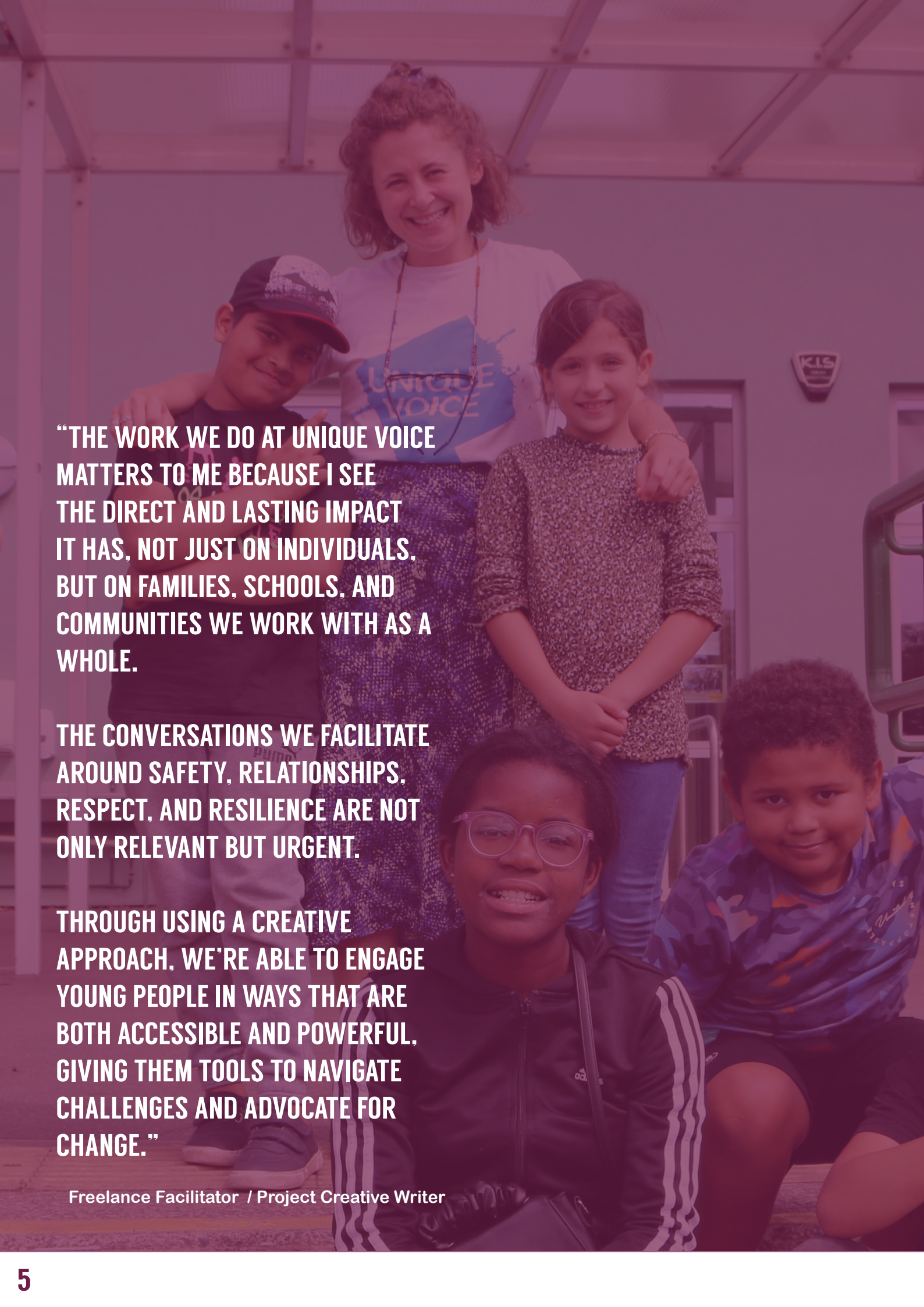
- Proof of identity and address (please ensure that your documentation matches your address)
- Proof of right to work in the UK
- An Enhanced DBS Certificate registered with the Update Service (or acceptable identification documents to submit a new application - we can facilitate this process on your behalf but you will be responsible for the cost)
- Your birth certificate and any documentation proving change of name since birth
- Relevant certificates e.g. paediatric first aid, safeguarding training

Following a successful interview, you will receive an invitation to join our freelance team which will be conditional on the completion of all safer recruitment checks.

- Identification verification
- Full education and employment check
- Right to work in the UK
- Enhanced DBS on the Update Service
- Two professional references, that can be verified
- Freelance Contract and Child Declaration documents signed
- Attendance at an online induction and the completion of our online safeguarding training.

As a Freelance Facilitator, you will be classed as self-employed and will be required to declare your own income to HMRC.

We will not be in a position to guarantee any further paid income; but by joining our freelance team, you will be informed of all project work that is available across our work in both Education and our Community.



“THE WORK WE DO AT UNIQUE VOICE MATTERS TO ME BECAUSE I SEE THE DIRECT AND LASTING IMPACT IT HAS, NOT JUST ON INDIVIDUALS, BUT ON FAMILIES, SCHOOLS, AND COMMUNITIES WE WORK WITH AS A WHOLE.

THE CONVERSATIONS WE FACILITATE AROUND SAFETY, RELATIONSHIPS, RESPECT, AND RESILIENCE ARE NOT ONLY RELEVANT BUT URGENT.

THROUGH USING A CREATIVE APPROACH, WE’RE ABLE TO ENGAGE YOUNG PEOPLE IN WAYS THAT ARE BOTH ACCESSIBLE AND POWERFUL, GIVING THEM TOOLS TO NAVIGATE CHALLENGES AND ADVOCATE FOR CHANGE.”

Freelance Facilitator / Project Creative Writer



OUR VALUES

COMPASSION

We approach everyone with empathy, respect, honesty and inclusivity, always.

CREATIVITY

We create and shape bold innovation to empower and inspire young minds to think critically and make well informed decisions.

CURIOSITY

We embrace the chance to listen, learn, make mistakes, discover solutions and grow with and for our audiences.

COLLABORATION

We aim to build trusting relationships through meaningful connections and partnerships that make a lasting difference and legacy.

CHANGE

We are committed to making a difference to the lives of individuals and communities through every interaction, however large or small.

FOR FURTHER INFORMATION

Please email
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HEAD OFFICE:

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